

# Work Health and Safety Policy

## Policy Statement

Management and workers at ADCO Group (ADCO), Kolbang and associated entities are committed to providing and maintaining a workplace where hazards are identified, reported, and eliminated. Management recognises their legal and moral responsibilities to provide a safe and healthy workplace for workers, contractors, visitors, and other relevant interested parties involved with our business.

## Work Health & Safety Objectives

Management and workers are committed to and will strive to:

- Provide a safe and healthy workplace where hazards are identified, reported, and controlled
- Conduct health and safety audits, to identify, report and control hazards and risks involved within our processes
- Communication, participation, and consultation with workers regarding workplace hazards and risks

As part of our systems and processes we will:

- Train, educate and communicate with workers, contractors, and other relevant interested parties regarding this policy and Work health & safety expectations where necessary
- Establish measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness
- Provide safe plant, machinery, and equipment, and appropriate WHS leadership, management, and supervision
- Conduct regular management review meetings to ensure our Work Health & Safety Management System is reviewed and controlled appropriately
- Provide emergency procedures and first aid treatment resources
- Ensure that workers and contractors are fit for work
- Comply to WHS legislation and other requirements
- Conduct audits to ensure hazards are identified, reported, and eliminated
- Ensure our Work Health & Safety Management System is conformant and certified to ISO: 45001 2018

**Approved by Adam Di Placido, Managing Director**



**March 2023**

This policy is available to all interested parties via the Company website.