

Environmental Policy

Policy Statement

ADCO Group (ADCO), Kolbang and associated entities are committed to undertaking its activities in an environmentally responsible manner and effectively managing any risk that may impact the environment. We will control our business processes with the aim of protecting the environment, minimising waste, and preventing pollution to ensure environmental sustainability in all that we do.

Environmental Health & Safety Objectives

Management and workers at ADCO, Kolbang and associated entities are committed to and will strive to:

- Minimise waste and ensure recycling of resources used as part of our electrical products and services provided to our clients
- Purchase and use environmentally friendly resources within our business
- Ensure that energy consumption, wherever possible is minimised

As part of our systems and processes we will:

- Train, educate and communicate with workers, contractors and other relevant interested parties in regard to this policy and environmental expectations and protection where necessary
- Define and meet objectives, by documenting and monitoring measurable environmental targets
- Continually improve our Environmental Management System to enhance environmental performance
- Comply to relevant environmental legislation and other requirements relevant to our business
- Conduct audits of work areas to ensure environmental impacts and aspects are identified and controlled adequately
- Ensure our Environmental Management System is conformant and certified to ISO 14001 2015

Approved by Adam Di Placido, Managing Director



March 2023

This policy is available to all interested parties via the Company website.